### TAKING TIME TO B.R.E.A.T.H.E. Strategies for Strengthening Our Well-Being

Dr. Joelle Hood Missouri School Health Conference December 5 2019 www.thrivingYOUniversity.com



#### A LITTLE ABOUT US

@thrivingU @joellethecoach





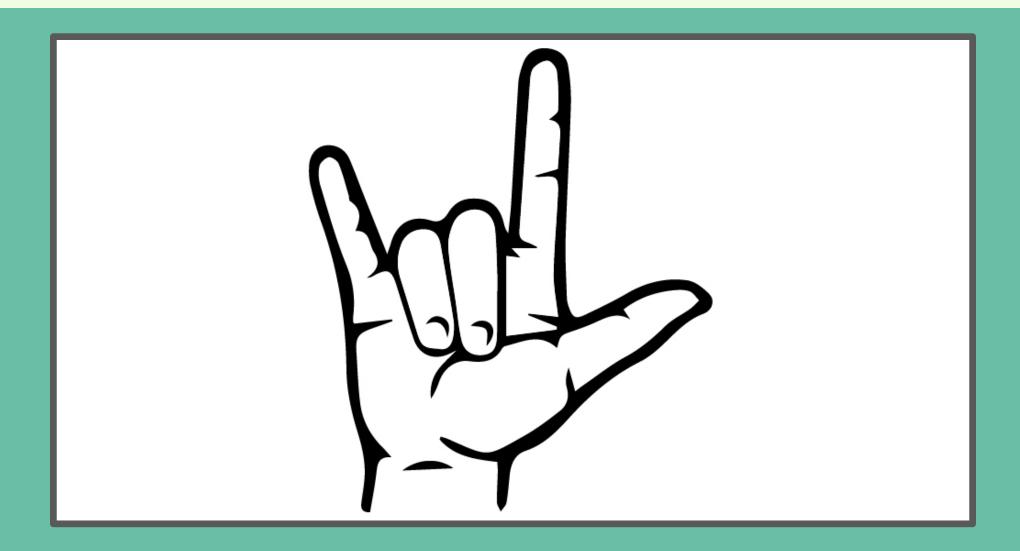


#### **OPENING CIRCLE**

- Name
- Position/Site
- Two things I'm looking forward to in the next few weeks



### YOUR ATTENTION PLEASE





# OBJECTIVES FOR TODAY THE WHY & THE WHAT



What will you

### LEARN

today?



### STAYING CONNECTED— THE THRIVE TRIBES, eBOOK, & GOOGLE DRIVE









Janeen, Joelle, & Jessie welcome YOU to the Becoming Better Leaders
THRIVE Tribe!



### MINDFUL MOMENTS SMELL THE ROSES, BLOW OUT THE CANDLES









## EXPECTATIONS FOR A SAFE POSITIVE CLIMATE

- Unconditional Positive Regard-"Don't Ick My Wow."
  - Assume positive intentions.
  - Seek to understand be an attentive listener and set judgement aside.
    - Set technology aside. Be where your feet are.
  - Let your heart and mind be open to new people, new experiences, and new learning.





### MINDFUL MOMENTS

Breathing in, I do my best.

Breathing out, I let go of the rest.





# MEET YOUR NEIGHBORS THE UNCOMMON COMMON







### WELL-BEING & RESILIENCE







### RESILIENCE... PATCHING THE LEAKS AND **PUTTING WIND** IN THE SAILS







### PULLING WEEDS DOESN'T GROW GARDENS

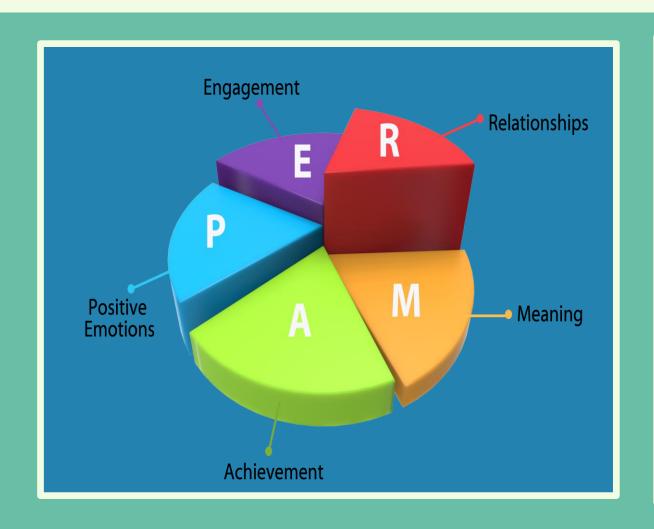


"Curing the negatives does NOT produce the positives."

--Martin E.P. Seligman



# DIVING INTO WELLBEING & EMPLOYEE ENGAGEMENT



**Employee Experience** 

- Belonging
- Purpose
- Achievement
- Happiness
- Vigor



### TAKING TIME TO B.R.E.A.T.H.E. A FRAMEWORK FOR RESILIENCE

- B Build Belonging
- R Reflect ON Purpose
- E Engage in Self-Compassion
- A Attention, Awareness, Awe
- T Thankfulness- Attitude of Gratitude
- H Harness Your Thoughts
- E Empower Empathy



### GET OUT OF YOUR COMFORT ZONE AND INTO THE BOX...





# B.R.E.A.T.H.E.-- BELONGING BACK TO BACK ACTIVITY





#### BACK TO BACK DEBRIEF

We do not learn from experience... we learn from reflecting on experience.

- John Dewey





### WE CULTIVATE THE CLIMATE WE MUST NOURISH TO FLOURISH

"When a flower doesn't bloom you fix the environment in which it grows, not the flower."

- Alexander den Heijer



### FAMILY GROUP CHAT

Using the talking piece, share what you think about the concepts of "Pulling Weeds Doesn't Grow Gardens", "Fixing Leaks Doesn't Sail Boats", and "We Must Nourish to Flourish."





# IT'S ALL ABOUT THE BOUNCE



### TAKING TIME TO B.R.E.A.T.H.E. A FOUNDATION OF MINDFULNESS

- B Build Belonging
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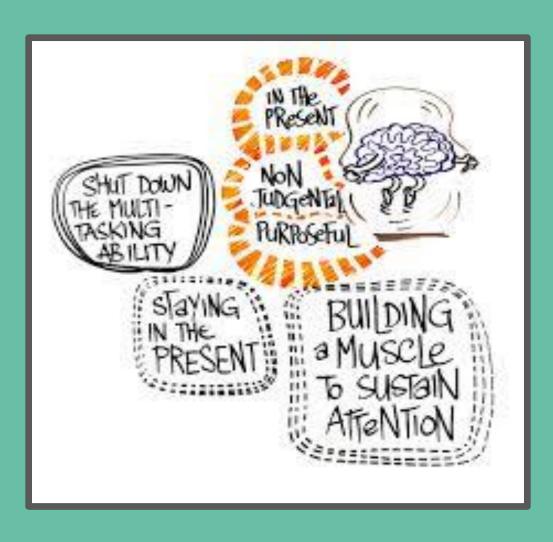
# FEELING MIND-FULL? JUST A FEW QUESTIONS...







#### WHAT MINDFULNESS IS



Mindfulness means paying attention...

- -On purpose
- –In the present moment
- -Without judgment or criticism

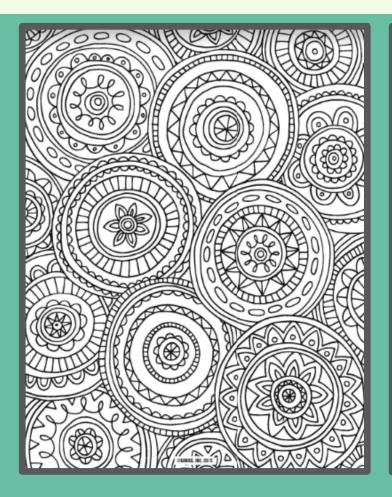


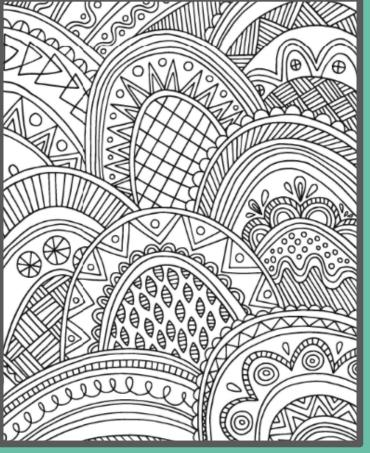
# MINDFULNESS IS... BEING WHERE YOUR FEET ARE

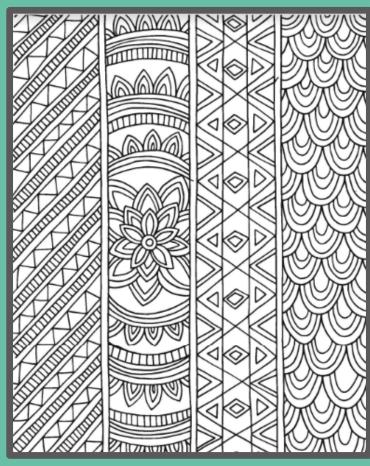




### MINDFUL MOMENTS MINDFUL COLORING









#### WHAT MINDFULNESS IS NOT— A RELIGIOUS PRACTICE

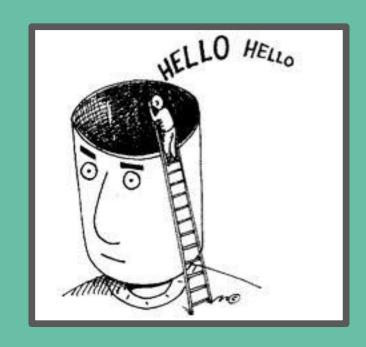


Mindfulness is to religion

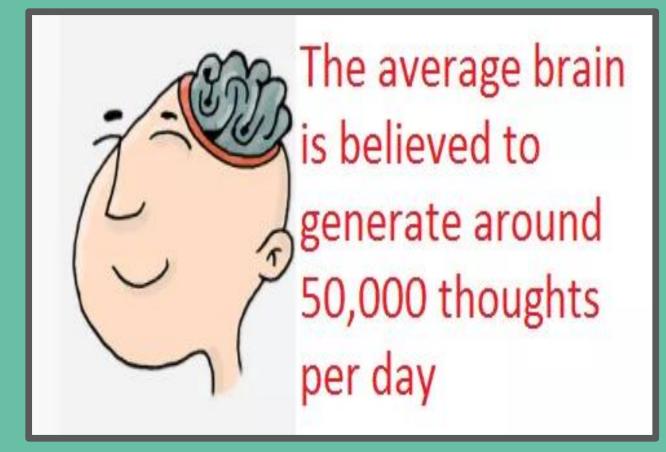
As kindness is to religion.



#### WHAT MINDFULNESS IS NOT— EMPTYING THE MIND

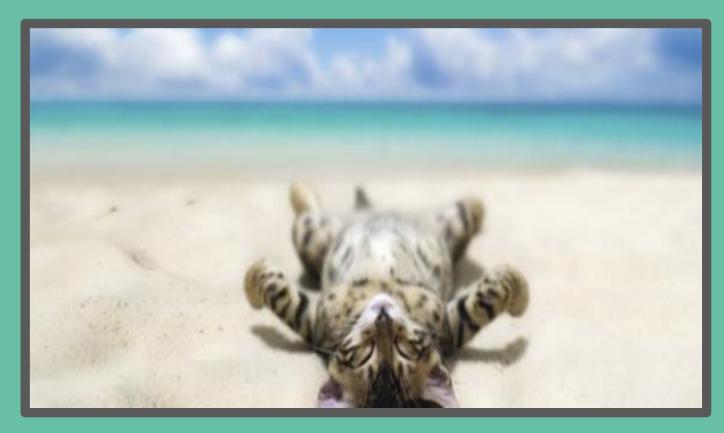


That's impossible!





### WHAT MINDFULNESS IS NOT— JUST RELAXATION



That's a SPECTACULAR side effect!



# BENEFITS OF PRACTICING MINDFULNESS

- Variety of physical, psychological, and social benefits.
- Boosts our immune system's ability to fight off illness.
- Increases positive emotions while reducing negative emotions and stress.



### BENEFITS OF MINDFULNESS AT WORK & SCHOOL





- Positively impacts both mental and emotional health—boosts immune system.
- Specifically shown to increase stress tolerance.
- Expand your attention span.
- Expand your working memory.
- Boosts workplace morale.



### MINDFULNESS IS A SUPER POWER



### MINDFUL MOMENTS 4-7-8



### Breathe

Inhale slowly. Hold. Exhale.





#### FAMILY GROUP CHAT

My thoughts and experiences around a personal mindfulness practice and the benefits of practicing mindfulness at work.



# TAKING TIME TO B.R.E.A.T.H.E.

- B Build Belonging
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### B.R.E.A.T.H.E.- BELONGING WIRED TO BELONG

#### **Self-actualization**

desire to become the most that one can be

#### Esteem

respect, self-esteem, status, recognition, strength, freedom

#### Love and belonging

friendship, intimacy, family, sense of connection

#### Safety needs

personal security, employment, resources, health, property

#### Physiological needs air, water, food, shelter, sleep, clothing, reproduction





# B.R.E.A.T.H.E.- BELONGING DEFINING BELONGING



Belonging is the feeling that one is respected and valued in a given context.



### B.R.E.A.T.H.E.- BELONGING THE BIOLOGY OF NOT BELONGING

Perceived Threat Response—

> Amygdala hijack—

Fight, flight, freeze





### B.R.E.A.T.H.E.- BELONGING THE BIOLOGY OF NOT BELONGING

Social pain activates the same region of the brain that signal physical pain.







## WHEN ADULTS FEEL LIKE THEY DON'T BELONG AT WORK...



- Less enjoyment at work
- Less engaged
- Less productive
- Uncooperative & disruptive
- Anxiety and depression
- Impact on physical and mental health & well-being



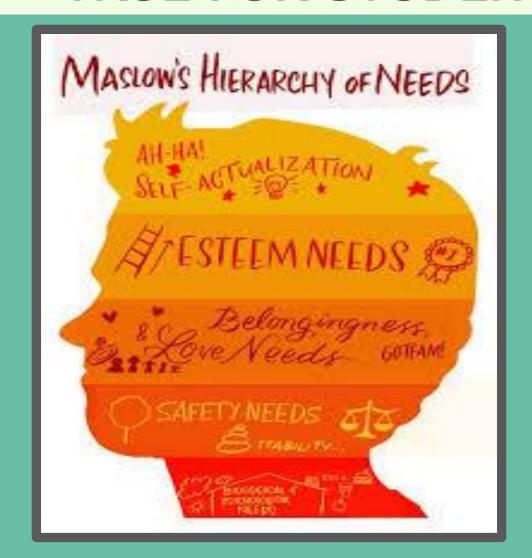
#### B.R.E.A.T.H.E. – BELONGING BELONGING & EMPLOYEE ENGAGEMENT







### B.R.E.A.T.H.E.-- BELONGING TRUE FOR STUDENTS & TRUE FOR ADULTS



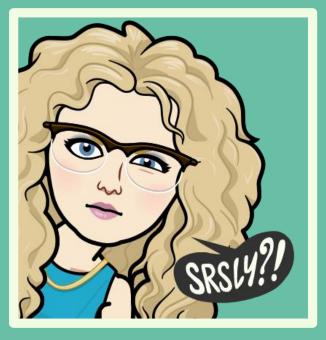
You gotta MASLOW before you can BLOOM.



### B.R.E.A.T.H.E.- BELONGING THE BIOLOGY OF NOT BELONGING







Loneliness is as harmful to your well-being as smoking 15 cigarettes a day – AND, as you get older, loneliness increases your risks of high blood pressure, cardiovascular disease, and dementia.

### B.R.E.A.T.H.E.-- BELONGING WE'RE LOSING OUR CONNECTION





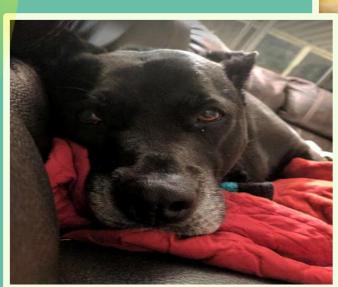


# B.R.E.A.T.H.E.-- BELONGING FLASHLIGHT OF ATTENTION



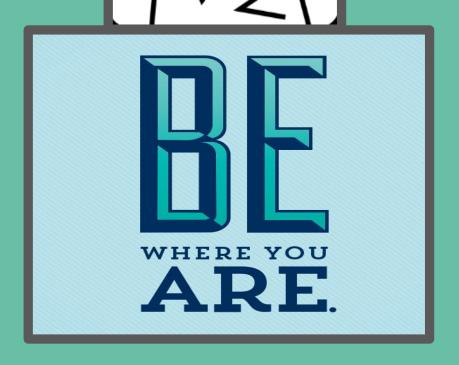








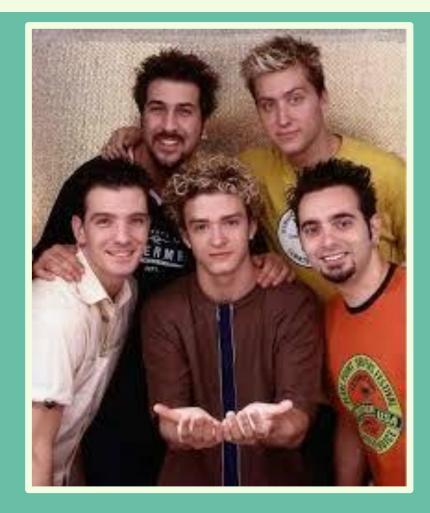
# REFLECT, TURN, AND TALK PAIR SHARE



- How present are you when you're with your loved ones? With your friends? With your colleagues?
- How could you your relationships improve if you were able to be more present?



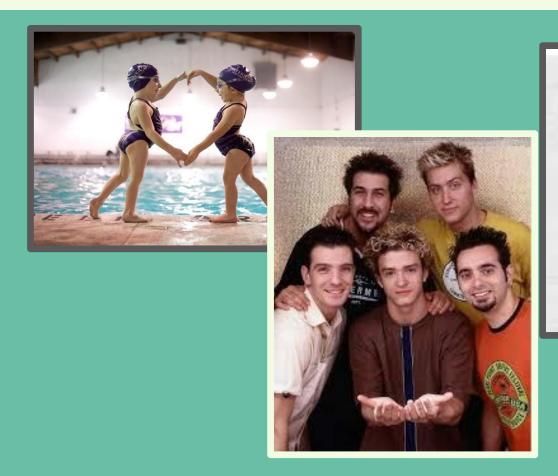
# BRAIN & BODY BREAK ACTIVITY -- 'N SYNC







### 'N SYNC HOW DID LEARNING JUST HAPPEN?



We do not learn from experience... we learn from reflecting on experience.

- John Dewey



### TAKING TIME TO B.R.E.A.T.H.E. REFLECT ON PURPOSE

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# TAKING TIME TO B.R.E.A.T.H.E. THOUGHT TO PONDER

"The purpose of life is to discover your gift. The work of life is to develop it. The meaning of life is to give your gift away."

-- David Viscott





#### WHAT IS YOUR PURPOSE?





### TAKING TIME TO B.R.E.A.T.H.E. REFLECT ON PURPOSE



People who have a sense of purpose tend to live seven years longer than those who don't, and have a lower risk of cardiovascular disease.



### TAKING TIME TO B.R.E.A.T.H.E. REFLECT ON PURPOSE

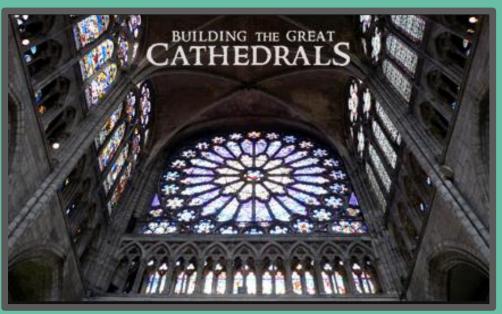
When people aren't able to find meaning and connection to purpose, it doesn't just affect them. It can impact their families, their co-workers, and beyond- including society as a whole.





# TAKING TIME TO B.R.E.A.T.H.E. BUILDING CATHEDRALS





Are you cutting stones or building cathedrals?

Are you building better humans?



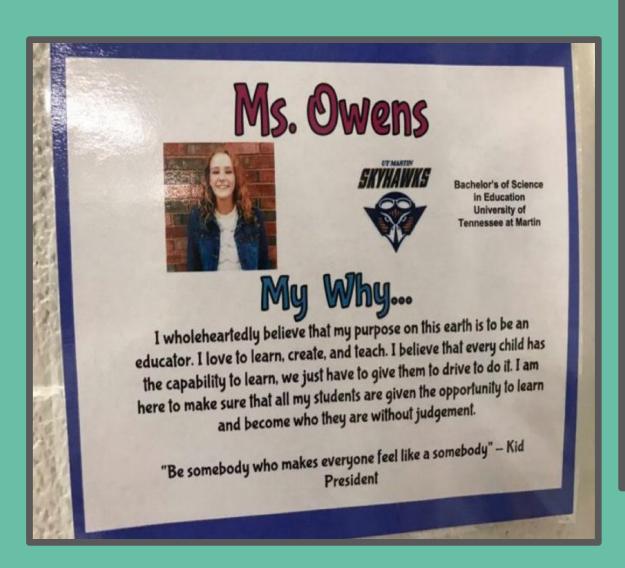
#### TAKING TIME TO B.R.E.A.T.H.E.

LIVING IN PURPOSE AND ON PURPOSE— KNOWING YOUR WHY

You must define your why before you can begin with the what and the how.

What is YOUR why? Why do you do this work?

#### INDIVIDUAL WHYS



#### Mr. Wilson



Bachelor's Degree - U.C. Berkeley (Cal) Master's Degree - San Jose State

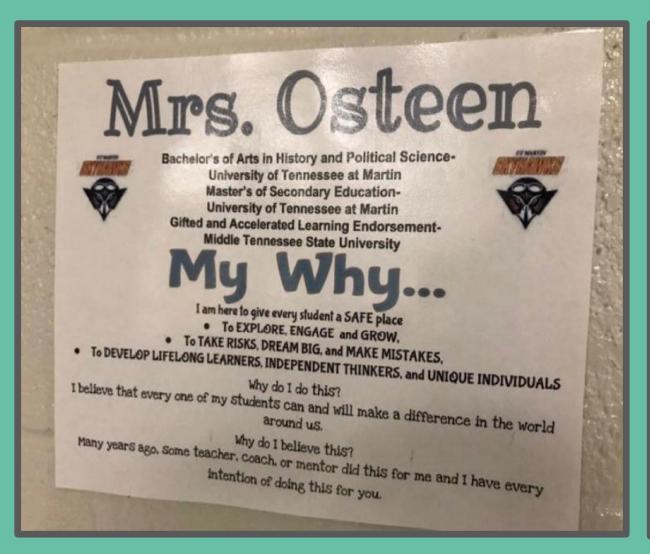
#### My Why...

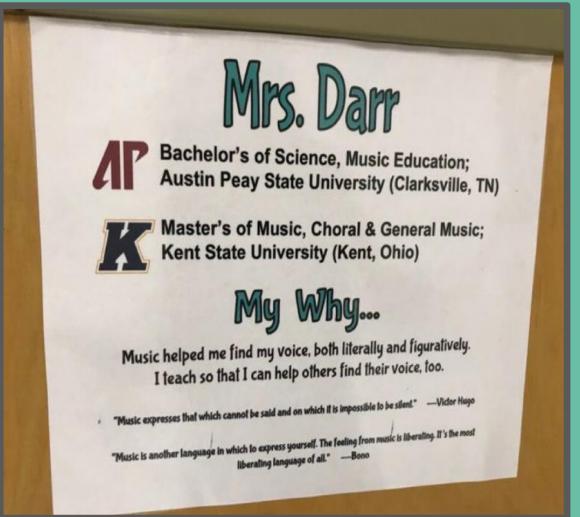
SJSU SAN JOSÉ STATE UNIVERSITY

I became a teacher because there is nothing more fulfilling than watching students grow intellectually and socially over the course of a year and realizing that you played a role in their development. If I'm being completely honest, I was also inspired by Jack Black's teacher role in the classic movie, School of Rock. After seeing that movie, I decided to enter a teaching credential program, and the rest is history!



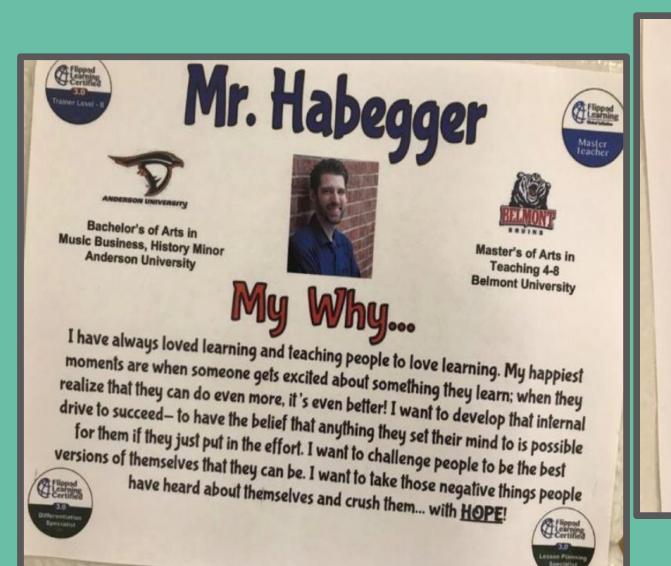
#### INDIVIDUAL WHYS







#### INDIVDUAL WHYS



EDUCATION, MIDDLE SCHOOL EMPHASIS

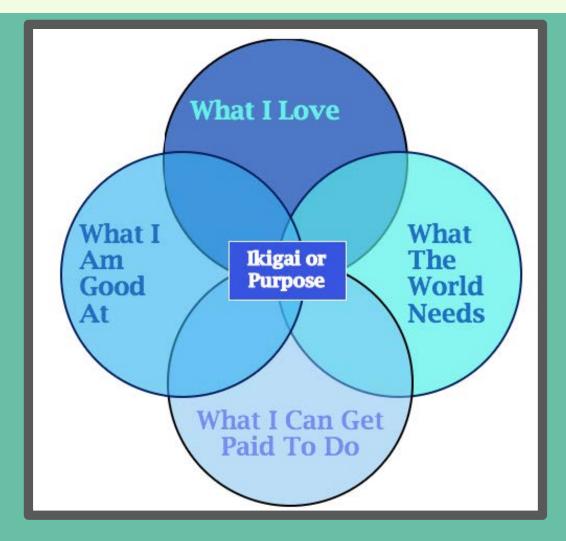
The 3 C's of life: CHOICES, CHances, CHanges. You must make a choice to take a chance

Choice to take a chance or your life will never change.

I want to help others live their best life on this journey we travel upon together.



### TAKING TIME TO B.R.E.A.T.H.E. A PERSPECTIVE ON PURPOSE--IKIGAI



Ikigai is a Japanese word whose meaning translates roughly to

a reason for being, encompassing joy, a sense of purpose and meaning and a feeling of well-being.

The word derives from iki, meaning life and kai, meaning the realization of hopes and expectations.



#### MY WHY

TO influence, inspire, ignite, and empower others to thrive SO THAT they can impact themselves and the world in a positive way.

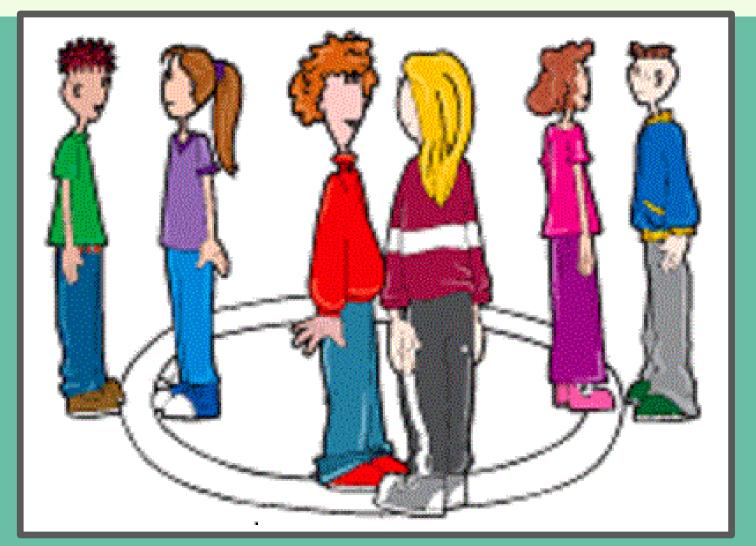


#### JESSIE'S WHY

TO reflect back to others their goodness and potential SO THAT they can become the people they were meant to be all along.



# CONCENTRIC CIRCLES IGNITING SPARKS OF PURPOSE





# CONCENTRIC CIRCLES SPARKING YOUR PURPOSE

- What could you talk about late into the night with like-minded people?
- What activities make you feel alive, useful, strong? What do people compliment you on?
- What was a time when you gave of yourself to help someone else, after which you felt unbelievably good – like you had done something that mattered?
- Think of a day at work when, as you headed home, you might have said to yourself, "I would have done that for free." What happened that day to make you say that?
- What do you want to be known for?



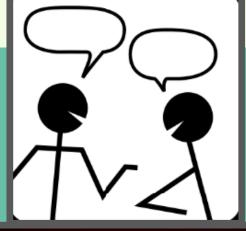




WHEN YOUR
KNOW YOUR
WHY,
YOUR WHAT
HAS MORE
IMPACT



### REFLECT, TURN, AND TALK PAIR SHARE



What did you notice in the video?



How does knowing their WHY shift people's WHAT & HOW?



### HOMEFUN: EXPLORING PURPOSE







### TAKING TIME TO B.R.E.A.T.H.E.

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## B.R.E.A.T.H.E. ENGAGE IN SELF-COMPASSION



Showing kindness and compassion to ourselves, just like we would show to someone else we care about.



### B.R.E.A.T.H.E. IMPORTANCE OF ENGAGING IN SELF-COMPASSION



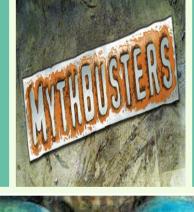


- If you feel like you're barely treading water, every instinct makes it impossible to extend your hand to another drowning person.
- Self-compassion strengthens your own "life vest" so that you can help others strengthen theirs.



### B.R.E.A.T.H.E.- ENGAGE IN SC FIVE MYTHS OF SELF-COMPASSION

- 1. Self-compassion is a form of self-pity.
- 2. Self-compassion means weakness.
- 3. Self-compassion will make me complacent.
- 4. Self-compassion is narcissistic.
- 5. Self-compassion is selfish.





#### B.R.E.A.T.H.E.—ENGAGE IN SC OUR SELF-TALK MATTERS

Be careful how you are talking to yourself because you are listening. ~Lisa M. Hayes





### B.R.E.A.T.H.E. ENGAGE IN SELF-COMPASSION BREAKS



- 1. This is a moment of suffering. (Ouch! This hurts! This is stressful!)
- 2. Suffering is a part of life. (Recognizing shared humanity--ther people have felt this way. Everybody struggles.)
- 3. May I be kind to myself. (May I forgive myself. May I be strong. May I be patient.)

### BRAIN & BODY BREAKS MOVE YOUR FEET & MEET AND GREET



Remember your partner and your meeting spot - you'll meet them there again!

How could becoming more aware of your negative self-talk, recognizing the shared humanity of it, and choosing to say something kind to yourself boost your well-being and resilience?

\*\*\*

Say something kind to yourself right now – acknowledge a strength or accomplishment or positive attitude in a challenging situation.

## B.R.E.A.T.H.E.— ATTENTION, AWARENESS, & AWE

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## B.R.E.A.T.H.E. ATTENTION, AWARENESS, & AWE





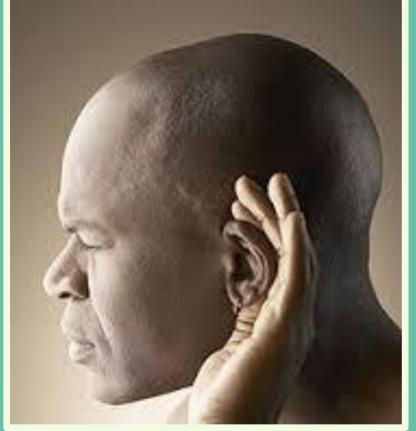






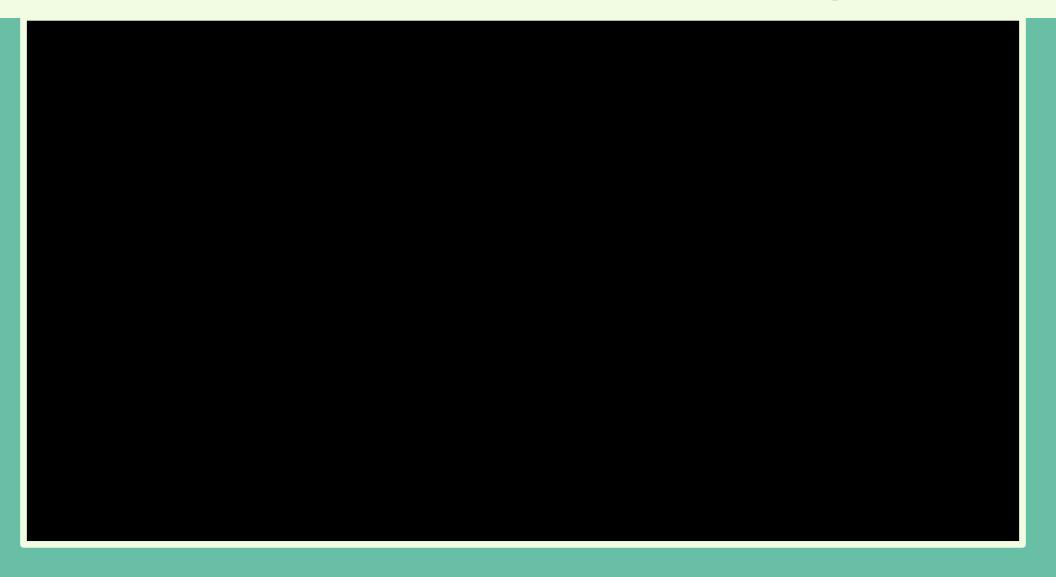
## B.R.E.A.T.H.E.— ATTENTION & AWARENESS & AWE MINDFULNESS OF SOUND







#### WHY AWE IS AWESOME





## BREAK TIME AND MINI-AWE WALK





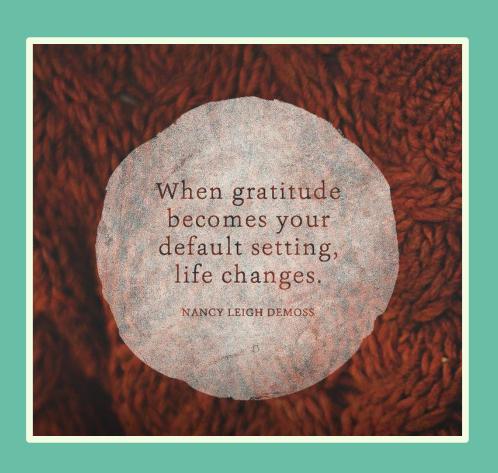


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### B.R.E.A.T.H.E. THANKFULNESS- AN ATTITUDE OF GRATITUDE



- Increases happiness and life satisfaction; feelings of optimism, joy, pleasure, and enthusiasm.
- Strengthens the immune system, lowers blood pressure, reduces symptoms of illness, makes us less bothered by aches and pains, and helps us sleep better.
- Boosts resilience and strengthens relationships.
- Reduces anxiety and depression.



B.R.E.A.T.H.E.

THANKFULNESS—
AN ATTITUDE OF
GRATITUDE
DEVELOPING VELCRO
FOR THE GOOD





### B.R.E.A.T.H.E. THANKFULNESS- AN ATTITUDE OF APPRECIATION

Acknowledgement. Appreciation. It costs nothing. It takes a moment. It means everything. REVISED AND UPDATED The 5 Languages Appreciation in the Workplace GARY CHAPMAN PAUL WHITE **Becoming Better Leaders** Becoming Better Humans Joelle Hood 🔊 www.joellehood.com

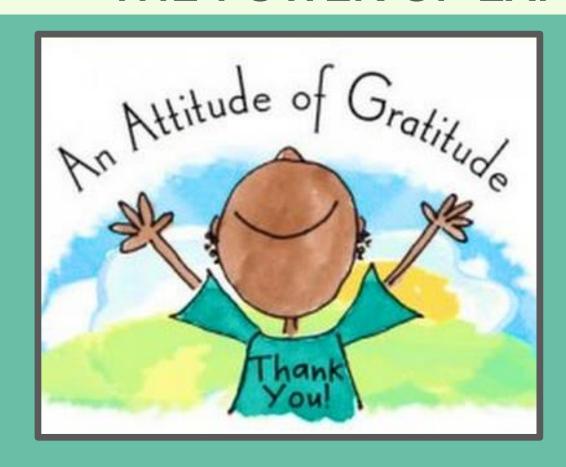
**Recognition** is proven as among the best method of improving work motivation and employee engagement.

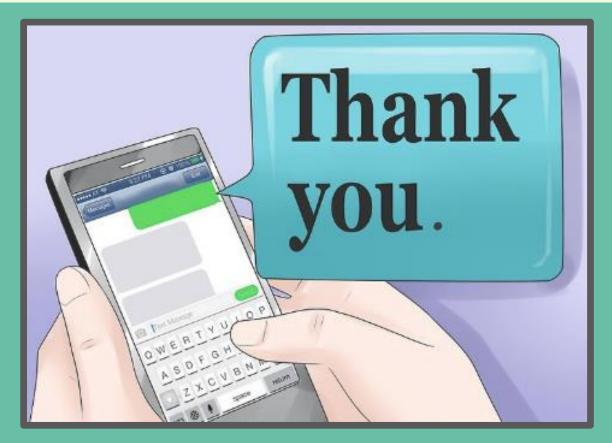




#### B.R.E.A.T.H.E.

#### THANKFULNESS- AN ATTITUDE OF GRATITUDE THE POWER OF EXPRESSING APPRECIATION











## 3 PART THANK YOU TEXT ACTIVITY

- 1. Find the benefit what good came to you because of this person?
- 2. Acknowledge the effort what might have been hard for them?
- 3. Spot the strength.



#### THREE PART THANK YOU

<u>SAMPLE:</u> "Thank you for listening to me talk about what was bothering me. It was really thoughtful of you because i know how busy you have been with work, but you still took time to hear what was going on in my life. You are really good at making other people feel supported."

## TO BE MORE EFFECTIVE, GET MORE REFLECTIVE





## TAKING TIME TO B.R.E.A.T.H.E.

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- **H** Harness Your Thoughts
- E Empathy Everyday



## B.R.E.A.T.H.E. HARNESS YOUR THOUGHTS









### B.R.E.A.T.H.E. HARNESS YOUR THOUGHTS

AWARENESS OF OUR ANTs- AUTOMATIC NEGATIVE THOUGHTS

- "Always" thinking
- Focusing on the negative
- Fortune telling
- Mind reading
- Thinking with your feelings

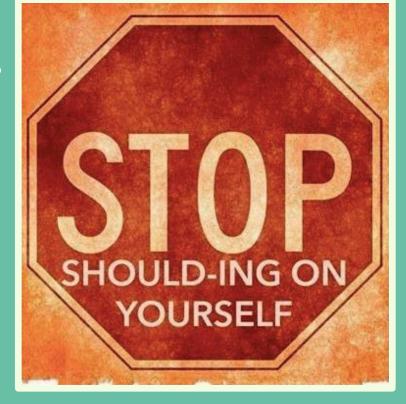


- "Thinking with your feelings
- Guilt beatings
- Labeling
- Personalization
- Blame



### B.R.E.A.T.H.E. HARNESS YOUR THOUGHTS

- Become aware of you're
   A.N.T.s and your "should-ing" –
   use your mindfulness.
- Challenge the thoughts.
- Replace negative thoughts with a more positive and affirming thought.





#### OH SNAP!

#SnapOutOfIt #ItsASnap #50Snaps #OhSnap





## B.R.E.A.T.H.E. HARNESS YOUR THOUGHTS REALIZING YOU'RE THE DJ...



- Tune Into You
- Turn the Noise Down
- Change the Record
- Sing a New Song



## REFLECT, TURN, AND TALK PAIR SHARE

- What is your experience with automatic negative thoughts?
- How often do you SHOULD on yourself?
- How could becoming more mindful that YOU are the DJ of your mind help you harness your thoughts and boost your well-being?



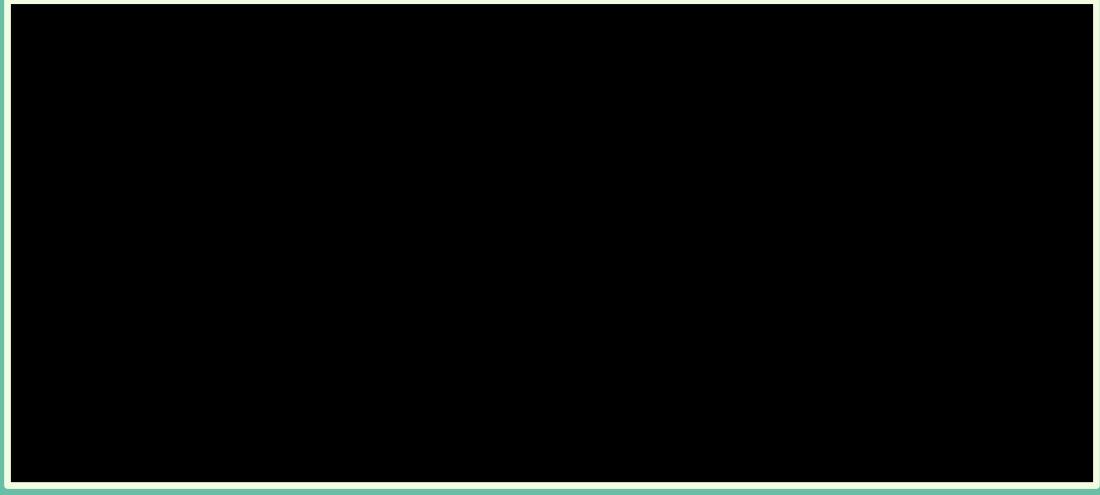


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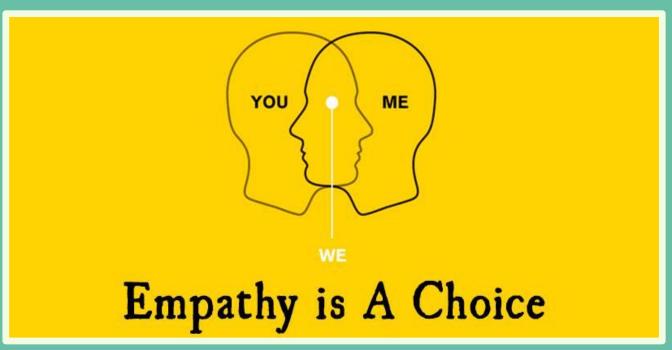
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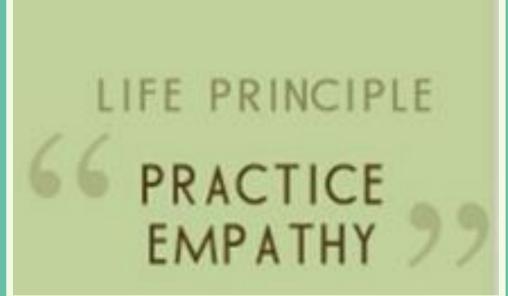


## FEELING FELT... IT'S NOT ABOUT THE NAIL



## B.R.E.A.T.H.E. EMPOWER EMPATHY EMPATHY IS A CHOICE & A SKILL TO PRACTICE







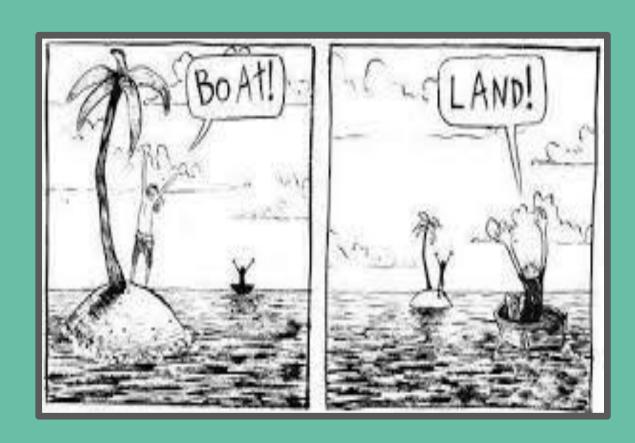
## B.R.E.A.T.H.E. EMPATHY EVERYDAY WHAT IS EMPATHY?

Affective Empathy:
refers to the
sensations and
feeling we have in
response to others'
expressions





## B.R.E.A.T.H.E. EMPATHY EVERYDAY WHAT IS EMPATHY?



Cognitive Empathy: refers to our ability to label and understand other people's emotions, take their perspective, "stand in their shoes"



#### WHAT IS EMPATHY?

#### Compassionate Empathy:

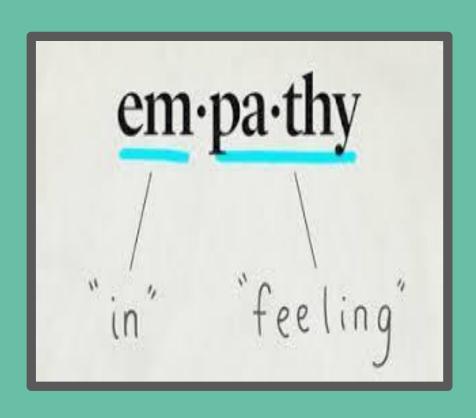
the ability to integrate cognitive and emotional empathy and take appropriate action to help someone change their situation and feel better.





#### WHY EMPATHY?

- Increases helping behaviors
- Reduces prejudice and racism
- Deepens intimacy and boosts relationship satisfaction
- Reduces bullying





## B.R.E.A.T.H.E. EMPATHY EVERYDAY EMPATHY VS SYMPATHY





http://greatergood.berkeley.edu/topic/empathy/definition

#### EMPATHY DOES NOT...

- Fix it "What will help is . . . "
- Advise "I think you should . . . "
- Interrogate "How did it happen?"
- Explain "She said that only because . . . "
- · Correct "That's not how it was . . . · Evaluate "If you hadn't been so
- Educate "You can learn from this."
- Shut down "Don't worry about it."
- Console "It wasn't your fault"

- Commiserate "He did that to you? The jerk!"
- One-up "You should hear what happened to . . . "
- Tell tale "That reminds me of the time . . . "
- rude . . . "
- Sympathize "You poor thing. I feel awful for you."
- Take blame "Sorry, I should have .



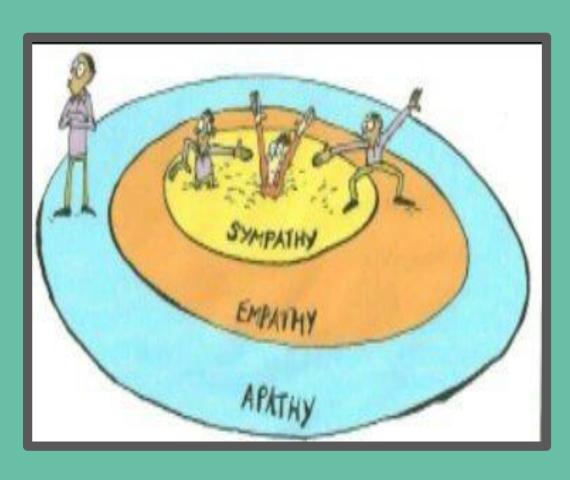
#### **EMPATHETIC LISTENING**

"The key is not about having the right words...it's about connection."

- That's hard. How are you feeling about it?
- That's tough. How are you working through it?
- I don't know what to say. I'm just really glad you told me.
- What has helped you to overcome a challenging situation in the past?



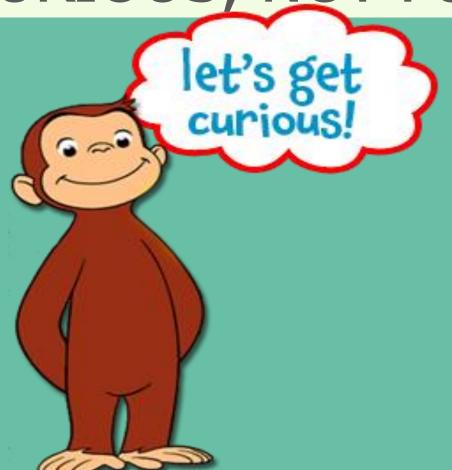
### EMPATHY VS. SYMPATHY PAIR SHARE



- Turn to a partner and discuss the difference between empathy and sympathy.
- See if you can think of an example when you received both, and try to recall the difference in feeling.



## B.R.E.A.T.H.E. EMPOWER EMPATHY GET CURIOUS, NOT FURIOUS





## TO BE MORE EFFECTIVE, GET MORE REFLECTIVE

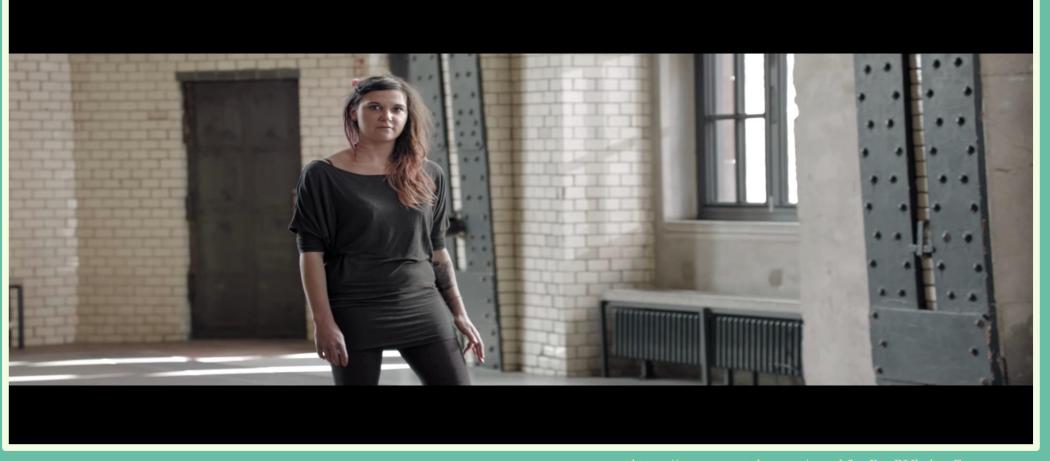




#### B.R.E.A.T.H.E. EMPATHY EVERYDAY

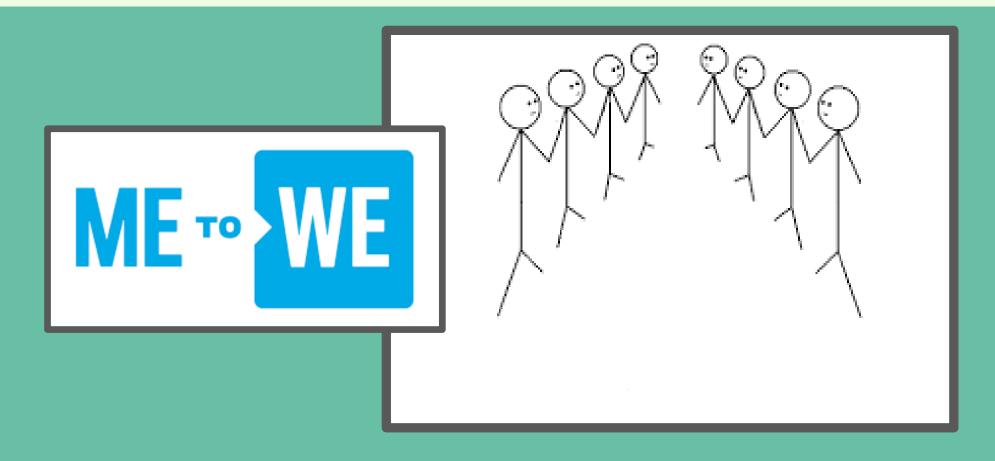
Studies say 4 minutes of uninterrupted Eye contact increases intimacy

#### B.R.E.A.T.H.E. EMPATHY EVERYDAY INSTEAD OF LOOKING AT, LOOK IN...





## B.R.E.A.T.H.E. EMPATHY EVERYDAY JUST LIKE ME ACTIVITY





#### FAMILY GROUP CHAT

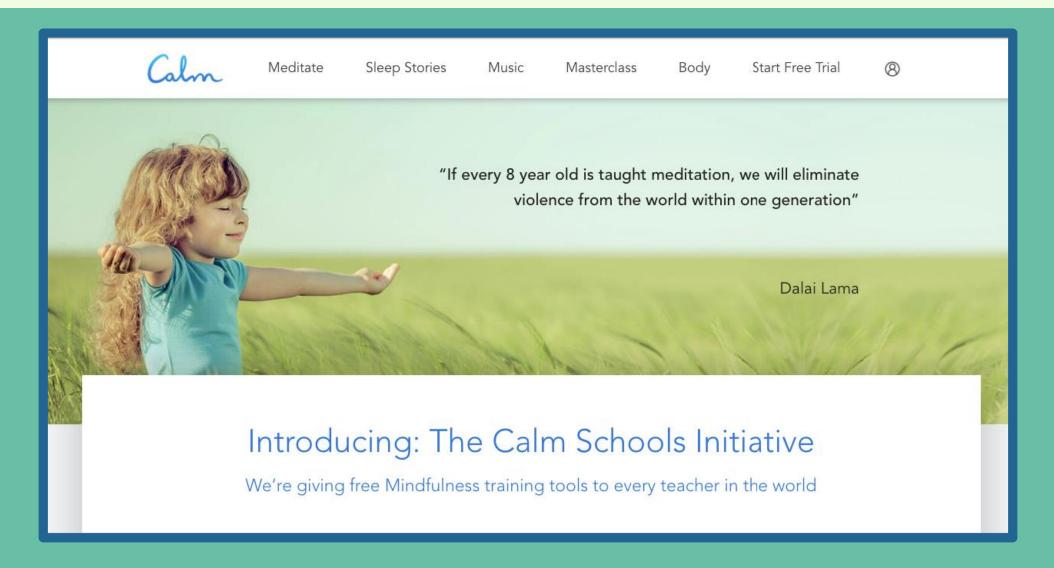
- How would you describe the experience? What emotions were you feeling?
- What did you gain from the experience? How can you transfer the learning? Whose eyes do you need to look into?





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## TAKING TIME TO B.R.E.A.T.H.E.

- B Build Belonging
- R Reflect ON Purpose
- E Engage in Self-Compassion
- A Attention, Awareness, Awe
- T Thankfulness- Attitude of Gratitude
- H Harness Your Thoughts
- E Empower Empathy







# IT'S ALL ABOUT THE BOUNCE



### THOUGHT TO PONDER IT STARTS WITH US.



"If you build it, they will come."

--Ray, Field of Dreams



## SEE THE CHANGE. FEEL THE CHANGE. BE THE CHANGE. IT STARTS WITH US.



"How do you change the world? One room at a time. Which room? The one you are in."

--Peter Block

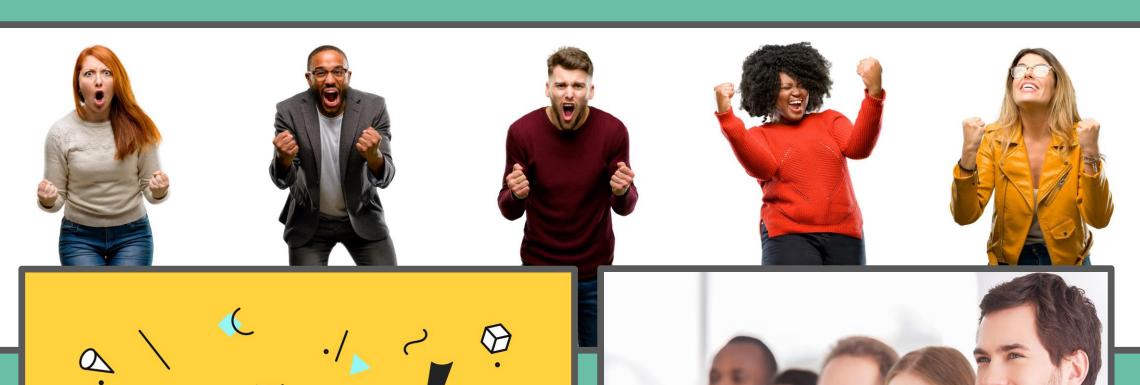


## TAKING TIME TO B.R.E.A.T.H.E. WHAT? SO WHAT? NOW WHAT? CLOSING CIRCLE- THE LAST WORD

- ✓One new thing you **THOUGHT** about during the session
  - ✓ Something you **FELT** during the session
  - ✓ Something you will **DO** as a result of today's session













#### THANK YOU! LET'S KEEP IN TOUCH!

Email: joelle@thrivingYOUniversity.com

Janeen@thrivingYOUniversity.com

Facebook: Thriving YOUniversity

Joelle Hood Joho

Twitter: @joellethecoach @thrivingU

Instagram: @joellehoodthecoach
 @thrivingYOUniversity

Websites: www.joellehood.com www.thrivingYOUniversity.com



